



Employment at Action Traffic Maintenance, Inc. is considered “at will” and is for no defined period of time. The company or the employee may terminate employment at any time, with or without cause, with or without notice. Only an Officer of the company has the authority to make an agreement concerning the length of employment, which will be in writing and signed by all parties. No other agreements, verbal or written will be enforceable. All employees are required to sign an “at will” agreement that will be kept on file at the company headquarters.

Date

X _____
Employee Signature

Date

X _____
HR Signature